

login : 社会福祉法人 松園福祉会 Applicants No. 1800014

JICWELS website for Filipino candidates for care

Information Sheet for Applicants for Employers

Matching Number	70017
Name of Facility	Special Nursing Home for the Elderly Asunaroen
Address of Facility	1044 Yuzaki Tamashima Kurashiki-shi Okayama
Name of Representative	Principal Hiroyuki Nakatsuka
Website	http://www.asunaro.or.jp
Capacity of Facility	Capacity of Facility (110)
	Number of long-term care insurance designated beds in case of Designated sanatorium type medical care facilities for the elderly requiring long-term care ()
Number of Current Care Recipients	Number of Current Care Recipients (110)
Number of Full-time Careworker	Number of Full-time Careworker (44) Number of certified careworkers (18) Ratio of number of certified careworker to total number of full-time careworkers : (40) %

Labor Conditions

Vacancy	(5)																											
Duration of Contract Duration of Contract	3 years* This contract shall be renewed for 1 year after the expiry of 3 years unless either the Employer or the Employee expresses intention not to renew the contract.																											
Place of Work	Above-mentioned facility																											
Job Description	Providing support for the elderly to enable them to live lives worth living in their ways. Delivery of personal care such as meal assistance and toilet/bathing support, as well as support for motivation activities such as events and club activities. Providing all-day support in day and night shifts.																											
Opening/Closing Time, Rest Periods, Change in Shift Work, and Overtime Work	<p>(1) Opening hour and closing hour</p> <p>A. In case of fixed working hour Opening hour (:) Closing hour (:)</p> <p>B. In case of modified working hours or shift system an irregular working hours or shift system on a (Monthly) basis, based on the following combination of working hours</p> <table border="1"> <thead> <tr> <th>Opening hour</th> <th>Closing hour</th> <th>Day applied</th> </tr> </thead> <tbody> <tr> <td>7 : 00</td> <td>16 : 00</td> <td></td> </tr> <tr> <td>7 : 30</td> <td>16 : 30</td> <td></td> </tr> <tr> <td>8 : 30</td> <td>17 : 30</td> <td></td> </tr> <tr> <td>10 : 00</td> <td>19 : 00</td> <td></td> </tr> <tr> <td>15 : 30</td> <td>19 : 00</td> <td></td> </tr> <tr> <td>17 : 30</td> <td>10 : 00</td> <td></td> </tr> <tr> <td>15 : 30</td> <td>0 : 30</td> <td></td> </tr> <tr> <td>0 : 30</td> <td>9 : 30</td> <td></td> </tr> </tbody> </table> <p>(2) Rest hours (85) minutes Remarks (3.5-hour break for the night shift)</p>	Opening hour	Closing hour	Day applied	7 : 00	16 : 00		7 : 30	16 : 30		8 : 30	17 : 30		10 : 00	19 : 00		15 : 30	19 : 00		17 : 30	10 : 00		15 : 30	0 : 30		0 : 30	9 : 30	
Opening hour	Closing hour	Day applied																										
7 : 00	16 : 00																											
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10 : 00	19 : 00																											
15 : 30	19 : 00																											
17 : 30	10 : 00																											
15 : 30	0 : 30																											
0 : 30	9 : 30																											
Rest days	<p>(8) days per (1) (months) Other (8 days per month; 9 days in Jan, May, Aug, Oct, Dec; workers working night shift will receive the appropriate number of days)</p> <p>Remarks () Please refer to Article (23) to Article (27), Article () to Article (), Article () to Article () of the working regulation for further detail.</p>																											
Leave	<p>(1) Annual paid leave</p> <table border="1"> <thead> <tr> <th>Number of months working continuously</th> <th>Number of paid leaves to be given</th> </tr> </thead> <tbody> <tr> <td>(6) months</td> <td>Days (10)</td> </tr> </tbody> </table>	Number of months working continuously	Number of paid leaves to be given	(6) months	Days (10)																							
Number of months working continuously	Number of paid leaves to be given																											
(6) months	Days (10)																											



(18) months	Additional (11) Days
(30) months	Additional (12) Days
(42) months	Additional (14) Days
(54) months	Additional (16) Days
(66) months	Additional (18) Days
(78) months	Additional (20) Days

Remarks ()

Annual paid leave by hours (Yes)

(2) Alternative leaves to additional allowance for specific overtime work (Yes)

(3) Other leave

Paid (Condolence leave, marriage leave, birthday leave)

Unpaid (Maternity leave, child-care leave, nursing care leave, sick/injured child care leave)

Please refer to Article (28) to Article (34), Article () to Article (), Article () to Article () of the working regulation for further detail.

Salary

Note1: Your take-home salary will become lower than indicated, since there will be deduction of social insurance fees, labor insurance fees and tax from your salary

Note2: Please beware that "6 Estimated annual salary" only provides you an estimation and does not guarantee your annual salary

1. Basic Salary (allowances not included)

(Monthly wage) (149400) yen or more

2. Amount of allowances and method of calculation

A. Fixed allowance paid every month

a. (Allowance for treatment improvement) allowance (11900) yen method of calculation/remarks: (Night shift allowance is applicable after candidate is available for night shift)

B. Variable allowance paid every month

a. (Night shift) allowance (5000) yen method of calculation/remarks: (Payment for every night shift)

3. Additional allowance rate on overtime work

※ Presence of overtime work (Yes)

A. Among below (1) to (3), the highest additional allowance rate shall be applied

(1) Additional allowance rate on monthly working hours

When working hours beyond monthly () is () hours to () hours () %

When working hours beyond monthly () is () hours to () hours () %

When working hours beyond monthly () is () hours to () hours () %

When working hours beyond monthly () is () hours to () hours () %

(2) Additional allowance rate on weekly working hours

When working hours beyond weekly (legal working hours) is (0) hours to () hours (25) %

When working hours beyond weekly () is () hours to () hours () %

When working hours beyond weekly () is () hours to () hours () %

When working hours beyond weekly () is () hours to () hours () %

(3) Additional allowance rate on daily working hours

When working hours beyond daily (legal working hours) is (0) hours to () hours (25) %

When working hours beyond daily () is () hours to () hours () %

When working hours beyond daily () is () hours to () hours () %

When working hours beyond daily () is () hours to () hours () %

Remarks

()

4. Additional allowance rate on rest day work

※ Presence of overtime work (Yes)

(1) Additional allowance for work on legal rest day (35) %

(2) Additional allowance for work on scheduled rest day (35) %

5. Additional allowance rate on night work

※ Presence of night work (Yes)

* Additional allowance rate on night work (25) %

* Night work herein refers to work after 10 PM to 5 AM

* When above 3 is applied

Additional allowance rate of 3 and 5 shall be added

* When above 4 is applied

Additional allowance rate of 4 and 5 shall be added

Remarks

(Extra pay for late-night work is based on the extra pay rate for night shift.)

6. Estimated annual salary (Including allowances and bonus)

Approx. (2443560) yen

* Name and amount of allowances added to estimated annual salary

Name () Amount () yen

7. Closing day of pay roll

A. Basic salary



(10th) of the (every) month
B. Allowances

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(10th) of the (every) month

8. Pay day

A. Basic salary

(25th) of the (same) month

B. Allowances

(25th) of the (same) month

9. Method of payment

(Transfer to your bank account)

10. Deduction from wages based on the labor-management agreement

(Yes) (Premium for the municipal mutual aid benefit, premium for municipal training benefit, food service fee, social gathering fee, clothing expenses, insurance fee (group insurance), fees related to employee benefit (including company dormitory rent))

11. Wage raise

(Yes) (Pay raises in April once a year (limited to nationally certified employees))

12. Bonus

(Yes) (Annual payment of 3.4 months worth (depending on performance results))

13. Retirement allowance

(Yes) (Required to join the retirement benefit program of the Okayama social and welfare corporate association)

Please refer to Article (35) to Article (37), Article () to Article (), Article () to Article () of the working regulation for further detail.

Retirement, Resignation, and Dismissal

1. Retirement age system (Yes) → (60) years old

2. Procedure of retirement for personal reasons (30)

3. Reason and procedure of dismissal (For dismissal, if any employees correspond to any of the following items, we shall notice them 30 days before dismissal or provide the average salary of 30 days before dismissal. (1) The employee is judged to be unable to endure the work due to mental or bodily trouble, etc. (2) The employee is judged to lack qualifications as an employee due to poor skills efficiency (3) Compensation for discontinuance is done (4) There are unavoidable reasons related to the work (5) The employee significantly violates the service regulations of the items of Article 16 (6) There are some other reasons equivalent to the preceding items 2. In the case of dismissal according to this Article, if requested by the corresponding employee, we shall issue a certificate describing the reason.)

Please refer to Article (10) to Article (15), Article () to Article (), Article () to Article () of the working regulation for further detail.

Social Insurance/Labor Insurance

1. Application of Health Insurance, Welfare Pension, Workers' Accident Compensation Insurance and Employment Insurance (Available)

2. Matters on supplementary worker's accident compensation ()

Others

(1) Matters concerning expenses of food, supplies for work, and the like to be borne by the Employee (The lunch is provided for 500 yen per meal (including 100 yen borne by the institution).)

(2) Matters concerning safety and health

(The facilities necessary for health maintenance and enhancement of employees, safety facilities to prevent fire, and working environment shall be enhanced. Employees shall help arrangement and improvements of the facilities and environment mentioned in the preceding item, observe the provisions for safety, hygiene, and prevention of other harms mandated by laws and regulations or the director, and try to maintain health and prevent illness and fire. Employees corresponding to any of the following items shall be prohibited to work according to instructions by the director: (1) Infected with a contagious disease (2) Carriers of pathogens of a contagious disease and infection (3) Judged to be unable to endure the job for any other reasons than the preceding two items)

(3) Matters concerning vocational training ()

(4) Matters concerning accident compensation and support for injury and disease incurred off duty ()

(5) Matters concerning commendation and sanction

(If any employees violate the provisions of any of Article 3, 15, 16, and 17 of the work regulations, we shall punish them by a reproach, pay reduction, suspension of attendance at work, punitive dismissal, etc. 2. If requested by any employees dismissed according to this Article, we shall issue a certificated describing the reason for dismissal. We shall commend employees corresponding to any of the following items: (1) The employee conducts a useful research for his/her job (2) The employee has mastered his/her assigned job and has been working diligently with dedicated efforts for long years)

(6) Matters concerning leave

(We shall order leave of absence to employees corresponding to any of the following items: (1) Leave of absence for an off-the-job injury or illness continues for 3 months or more (2) Leave of absence for personal reasons continues for 15 days or more (3) In addition to the preceding



items, if leave of absence is judged to be appropriate for special cases, the employer shall provide salary to the employees during leave of absence excluding the cases of the preceding items.)

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(7) Others
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<p>Accommodations</p> <p>*Each accepting institution shall secure an accommodation for EPA candidates.</p> <p>*Please note that this information is as of May 2016. EPA candidates will never be required to pay additional cost other than costs written in this information, but other information relating to the accommodation as distance from the work place, floor plan, possibility of room share may be changed. We would like you to see this information as tentative information.</p> <p>*In principle, the amount of subsidy written in this section means housing allowances written in the allowance section of this job information.</p>	Type of Accommodation	<input checked="" type="radio"/> Dormitory <input type="radio"/> Rented house/apartment <input type="radio"/> Others ()
	Grants for Accommodation	<p>* Monthly expenses including house rent and communal charge</p> <input type="radio"/> Full grants (Cost to the Employee: Free) <input type="radio"/> Full self-payment <input checked="" type="radio"/> Partial grants Details of grants (The candidate pays 15,000 yen per month for house rent including common service expense and water and heating costs.) Estimated cost to the Employee for house rent and communal charge: Approx. (15,000 yen) yen per month <p>* Remarks ()</p> <p>* Deposit, commission and renewal fee</p> <input checked="" type="radio"/> Full grants (Cost to the Employee: Free) <input type="radio"/> Full self-payment <input type="radio"/> Partial grants Details of grants () Estimated cost to the Employee for deposit and commission when moving in: Approx. (0 yen) yen <p>* Remarks (The candidate pays 15,000 yen per month for house rent including common service expense and water and heating costs.)</p>
	Subsidy of Water Light and Gas Fee	<input checked="" type="radio"/> Full grants (Cost to the Employee: Free) <input type="radio"/> Full self-payment <input type="radio"/> Partial grants Details of grants () <p>* Remarks ()</p>
	Floor Plan	() () m ²
	Possibility of Room Share	<input checked="" type="radio"/> Yes <input type="radio"/> No Detail (Shared by 2-3 people. 1 room per person. Bathroom, toilets and kitchen are shared.)
	Distance from the place of work	(0.3) Km (5) minutes by (walking)
	Amount of average rent in the neighborhood (studio type)	(56000) yen

Result of national examination of accepted candidates	<input checked="" type="checkbox"/> No examinees up to the time of application <input type="checkbox"/> () passers among () examinees						
	<table border="1"> <tr> <td rowspan="6" style="font-size: 3em; vertical-align: middle;">}</td> <td>() passers among () Indonesian candidates for "Kangoshi"</td> </tr> <tr> <td>() passers among () Indonesian candidates for "Kaigofukushishi"</td> </tr> <tr> <td>() passers among () Filipino candidates for "Kangoshi"</td> </tr> <tr> <td>() passers among () Filipino candidates for "Kaigofukushishi"</td> </tr> <tr> <td>() passers among () Vietnamese candidates for "Kangoshi"</td> </tr> <tr> <td>() passers among () Vietnamese candidates for "Kaigofukushishi"</td> </tr> </table>	}	() passers among () Indonesian candidates for "Kangoshi"	() passers among () Indonesian candidates for "Kaigofukushishi"	() passers among () Filipino candidates for "Kangoshi"	() passers among () Filipino candidates for "Kaigofukushishi"	() passers among () Vietnamese candidates for "Kangoshi"
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	() passers among () Indonesian candidates for "Kaigofukushishi"						
	() passers among () Filipino candidates for "Kangoshi"						
	() passers among () Filipino candidates for "Kaigofukushishi"						
	() passers among () Vietnamese candidates for "Kangoshi"						
	() passers among () Vietnamese candidates for "Kaigofukushishi"						

Other Descriptions	Averag age of our staff is 35 and many young people work at the facility. There are convenience stores and shops near the facility, and the dormitory is close to the facility, too. The training system for the staff is well prepared, and the candidate can enjoy working here without concerns. Please join us to create a place for the elderly to live at with no worries.
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Comments	[The candidate we are looking for] The candidate should be bright, active and motivated. [Subsidy and support system for trainings] Our support system is well developed with materials needed for preparing for the exam for care workers, manuals for acquiring knowledge to work at the facility, and senior staff will work one-on-one with beginning staff under the preceptor system to ensure the beginning staff can start working here without any worries. [After obtaining care worker qualification]
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Allowance for care worker qualification will be provided and promoted by the system. 1800014 社会福祉法人 松園福祉会様

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System of Training/Instruction

	Qualifications/work experience	Other descriptions
Training Supervisor	Social worker, Care manager, certified care worker, training of practical leader for dementia care, training session of on-the-job instructor for certified care workers	
Training Supporter	(1) Care manager, certified care worker, training of practical leader for dementia care, training session of on-the-job instructor for certified care workers (2) Care manager, certified care worker, training of practical leader for dementia care, training session of on-the-job instructor for certified care workers (3) Social worker, Care manager, certified care worker (4) Certified care worker, training of practical dementia care (5) Nursing staff (6) Nurse	

Training Hours

(1) Off-Duty Training during working hours

Regular basis	In-facility training by external teacher	Contents : (Instructions by lectureers for Japanese language) (1) times in (1) week(s) (1) hours at a time
	In-facility training by internal teacher	Contents : (Expert training for nursing care) (1) times in (1) month(s) (1) hours at a time
Irregular basis	Self-learning in facility	Contents : (Instructions for Japanese language in meeting room) (2) times in (1) week(s) (1) hours at a time

(2) Off-Duty Training during

	(1) Contents : () () times in () , apporox. () hours at a time Cost to the Employee : ; about () yen
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Method of Training

Items	Method of Training	Other descriptions
Subjects for written examination	Centering on communication, first get used to dialect and technical words of care. Set a small target everyday, write down your reflection of the day and degree of achievement of the target on your notebook, and turn in it everyday. Self-learning: instruction by the institution staff (a day in a week, 2 hours/day) in the 2nd year and later Self-learning (2 hours/day), turn in your homework and tasks	Utilize textbooks of training course of certified care workers Studying technical words to prepare for writing exam Utilize past national exam questions and mock problems, promote understanding of problems and answers Utilization of JICWELS material "new curriculum of preparation for national exam of certified care workers" In the 2nd year and later, take preparation exams (mock exams) for national certificate of care workers
Subjects for national examination	To be able to work smoothly as a care worker, first focus on instruction of practical skills in daily care work (OJT) mainly by supporters to trainings (instruction of care skills by the institution staff) In daily work, learn care skills from the institution staff in accordance with their level. Learn various skills from basic care skills including eating, moving, transfer, toilet, reposition, and gowning to applicative skills	
Japanese language training	Instruction by staff in charge of training in the institution (2 days in a week, 1 hour/day) Instruction by local volunteers (1 hour in a week) Japanese language class (2 hours: twice in a month) Exchange with foreigners including international sub-committe of Tamajima Cultural Association	Initially aim to pass N3 of JLPT. In the 2nd year and later: N2



Treatment manner course By an outside instructor: 求人情報照会
 Occasional exchange with community residents through participation in various events in the institution as well as events in the community (in and after working hours)
 Participation in events of international sub-committee of Tamajima Cultural Association/International Tea Party (once in a month)

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Mental health care for candidates	Hold a monthly learning session with the candidates and certified care workers from the same country. Give internet environment for candidate in his/her room to communicate with family at free of charge. (Internet utilization fee is paid by candidate)	
Other descriptions	Expert training in the institution Private information protection Prevention of food poisoning Privacy protection Prevention of accidents (risk management) Prevention of lower back pain Prevention of abuse, protection of human rights Abolition of body restraint Prevention of infection Terminal care Dementia care Prevention of bed sore Emergency response	

(1) Training system of special subject

On duty training

1.Category (Training by staff in the facility)

Other → (Certified social worker, care manager, certified care worker)

Contents on specialized subject	Implementing body	Frequency and time	Level and timing
Exam preparation, Japanese language education	Social welfare corporation	Cne day per week (2 hours per day)	Each week

2.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing

3.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing

4.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing

5.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing

Remarks

()

Off duty training

1.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

2.Category ()

Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution	Other conditions for subsidy



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(percentage upper limit) 2017/07/14 17:34 ログアウト

3.Category ()
Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

4.Category ()
Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

5.Category ()
Other → ()

Contents on specialized subject	Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

Remarks
()

Provision of opportunity of various trainings in the regional society
Field of training ()
Number of training day () days/year

(2) Training system of Japanese language learning

On duty training

1. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing

2. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing

3. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing

4. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing

5. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing

Remarks
()

Off duty training

1. Category ()
Other → ()

Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

3. Category ()

Other → ()

Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

4. Category ()

Other → ()

Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

5. Category ()

Other → ()

Implementing body	Frequency and time	Level and timing	Expenses for training and subsidy from the accepting institution (percentage and upper limit)	Other conditions for subsidy

Remarks

()

 Provision of opportunity of various trainings in the regional society

Field of study ()

Number of training day () days/year

 Subsidize expenses to join a Japanese-language school

[school name :]

 Subsidize expenses to enter a special department for foreign students at the university center for international education

[university name :]

 Subsidize expenses to attend a volunteer class, circle, etc. for learning of Japanese language


[organization name :]

Subsidize () % of the total expenses Others () Participation in community activities, homestay and etc., cooperation with the community, exchange event, etc. Open the facility to the community at the time of events Participate in regional events Implement homestay Exchange with regional schools Open part of the facility as a venue for regional exchange Accept regional volunteers Others ()

(3) Self-learning environment

 Ensure the time for self-learning during working hours Appropriate (2) hours during (40) - hour working hours on a (weekly) basis. Ensure a place for self-learning Use a room (meeting room, counseling room, etc.) in the facility Use a common space in the dormitory Others ()

(4) Preparation of materials for self-learning

	<p>nd } a book of past questions/simulated questions for the training test</p> <p>} a study guide for examination subjects</p> <p>} one or more dictionary(ies) of field(s) related to the examination subjects</p> <p>} an English-Japanese dictionary, Japanese-English dictionary, Japanese dictionary, etc.</p> <p>} materials for self-learning independently created by the facility</p> <p>} Devises such as PCs etc. that are accessible to internet for e-learning</p> <p>} others ()</p>	<p>1800014 : 社会福祉法人 松園福祉会様</p> <p>2017/07/14 17:34 ログアウト</p>
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(5) Support for adaptation to the workplace

Systematically implement training for new employees, and training for all employees

- Training for new employees
 - * Implement for (90) days * Implement () times per year
- Training for all employees
 - * Implement for () days * Implement () times per year

Adequately share information concerning outpatients and inpatients through meetings of service staff, review meetings of cases and implement activities for improvement, etc.

- Allow the Filipino candidate to participate in the service staff meetings as a team member
- Allow the Filipino candidate to participate in the case review meetings as a team member
- Allow the Filipino candidate to participate in other meetings of (Allow the Filipino candidate to participate in other meetings of (Various committees) as a team member

Staff the Supervisor of Training or Supporter of Training who has proficiency in spoken English

* Supervisor of Training with the following English proficiency

Supervisor of Training

(Experience of using English)

- (未使用)
- (未使用)
- Have experience(s) of studying in an English-speaking country(ies)
- Have experience(s) of conducting business in English
- Others ()

(Obtained English qualifications)

- Test in Practical English Proficiency Grade () Qualified in () year () month
- TOEIC () Marked in () year () month
- TOEFL () Marked in () year () month
- The United Nations Associations Test of English (UNATE) Grade () Qualified in () year () month
- (未使用) Grade () Qualified in () year () month
- Other qualifications () Qualified in () year () month

* Supervisor of Training with the following English proficiency

Supporter of Training

(Experience of using English)

- (未使用)
- (未使用)
- Have experience(s) of studying in an English-speaking country(ies)



e(s) of conducting business in English

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(Selected English qualifications)

- Test in Practical English Proficiency Grade () Qualified in () year () month
- TOEIC () Marked in () year () month
- TOEFL () Marked in () year () month
- The United Nations Associations Test of English (UNATE) Grade () Qualified in () year () month
- (未使用) Grade () Qualified in () year () month
- Other qualifications () Qualified in () year () month

(6) Experience of acceptance in the training of nursing and care services

- Accepting trainees from the training school for nurses for practical training
- Accepting trainees from the training facility for Kaigofukushishi for practical training

(7) Past experiences of acceptance of foreign workers

- Present condition as of () year () month
- Based on EPA foreign candidate for nurse () persons including persons of the Filipino () persons
- Based on EPA foreign candidate for careworker () persons including persons of the Filipino () persons
- Based on EPA foreign nurse () persons including persons of the Filipino () persons
- Based on EPA foreign careworker () persons including persons of the Filipino () persons
- Other than the above foreign nursing staff, careworker () persons including persons of the Filipino () persons
- Other than the above faoreign worker (excluding fields of nursing and caregiving) () persons including persons of the Filipino () persons